

FINDINGS OF FACT AND CONCLUSIONS OF LAW

After reviewing the record and considering the briefs, the Appeals Board finds the award by the ALJ should be affirmed. The Board does so for the reasons stated in the findings and conclusions expressed in the Decision by the ALJ. The Board hereby approves those findings and conclusions and adopts them as its own.

AWARD

WHEREFORE, it is the finding, decision, and order of the Appeals Board that the Decision entered by Administrative Law Judge Pamela J. Fuller dated August 14, 1998, should be, and hereby is, affirmed.

IT IS SO ORDERED.

Dated this ____ day of November 1998.

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

c: Glenn I. Kerbs, Dodge City, KS
Marcia L. Yates, Topeka, KS
Pamela J. Fuller, Administrative Law Judge
Philip S. Harness, Director